APPLICATION FOR EMPLOYMENT
D. J.'S RENTALS & SALES, INC.
911 South Main
Elk City, OK 73644
(580) 225-1400

Re: medical marijuana—No applicants or employees will be asked about possessing a medical marijuana card. However, all positions at DJ's Rentals include safety-sensitive job duties. According to the Unity Bill that was passed by the OK legislature in 2019, employers are allowed to refuse to hire applicants or discipline or discharge current employees who work in safety-sensitive jobs. Use, possession, and being under the influence while at work can be prohibited. As defined by the legislature, safety-sensitive job duties may include but not be limited to:

- *The operation of a motor vehicle, other vehicle, equipment, machinery, or power tools*
- *Repairing, maintaining, or monitoring the performance or operation of any equipment, machinery, or manufacturing process, the malfunction or disruption of which could result in injury or property damage*

Date_____

PERSONAL INFORMATION

Name_____   Telephone_____
       Last   First   Middle

Address_____   Soc. Sec. #_____
       Street

_____   If under 18, please list age _____
       City   Zip

DO YOU HAVE A VALID DRIVER'S LICENSE? _____ YES   _____ NO

Driver's license number _____   State of issue _____   Expires _____

What is your means of transportation to work?_____

Have you had any accidents during the past 3 years? _____ If yes, how many?_____

Have you had any moving violations during the past 3 years? _____ If yes, how many?_____

Do you have any physical limitations that preclude you from performing any work for which you are being considered?_____   If so, please describe: _____

Have you ever been convicted of a crime? _____ If yes, please explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation:_____

_____

Have you ever had previous Workers' Compensation claims? _____ yes _____ no

If yes, please explain _____

Have you ever been in the Armed Forces? _____ yes _____ no

Specialty _____ Date entered _____ Discharge Date _____

Are you now a member of the National Guard? _____ yes _____ no

Employment desired _____ full-time_____ part-time   When available to begin work? _____

Days/hours available to work_____

In case of emergency notify:_____ Relationship: _____

_____
Address   Telephone

EDUCATION	Name of School & location/address	No. of Years Completed	Did you graduate?
High School			
College			
Technical, Trade, or Business School			

Please list 2 references other than relatives or previous employers.

Name	Phone Number	Business/Position/Relationship	Years Acquainted

FORMER EMPLOYERS—List below last four employers, starting with last one first.

Dates Employed	Name & Phone Number of Employer	Salary	Position (be specific)	Reason for Leaving (be specific)
From: To:				
From: To:				
From: To:				
From: To:				

May we contact your present employer? _____ yes _____ no

An application form sometimes makes it difficult for an individual to adequately present a complete background. Use the space below to summarize any additional information, skills, or qualifications (typing, welding, CDL, etc.) that you believe would be beneficial in a position here:

Did you complete this application yourself? _____ yes _____ no   If not, who did? _____

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any prior notice.

Signature_____Date_____

APPLICATIONS THAT ARE NOT COMPLETELY FILLED OUT WILL NOT BE CONSIDERED.

This company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age, or disability. We assure you that your opportunity for employment with this company depends solely on your qualifications.

Office Use Only: *Hire Date:*_____*Starting Wage:*_____